

*The University of Oklahoma - Norman Campus -## Candidates*  
**TENURE SUMMARY: 3005-3006**

All the cases below are entirely fictional and provided only as examples

Votes recorded: Grant / Deny / Abstain / Unavailable / Ineligible \*

COLLEGE OF ARCHITECTURE: (# TENURE CANDIDATE)									
CANDIDATE	DIVISION	COLLEGE FACULTY VOTE *	COMMITTEE A VOTE **	CHAIR/DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC:**** REVIEW OF PROCESS	CTC:***** RECOMMENDED ACTION	PROVOST
John Doe Associate Professor	Regional & City Planning	Grant 12-4-2-0-1	Grant 3-1-0-0-1	Grant	-	Grant	Approve 8-0-0-1-0	Grant 8-0-0-1-0	Grant
Note: John Doe's spouse is a tenured member of the faculty, she also is an elected member of Committee A during the 05-06 academic year; she recused herself from the faculty meeting to discuss and vote on the candidate; she also recused herself from the Committee A deliberations.									
COLLEGE OF ARTS & SCIENCES: (## TENURE CANDIDATES)									
CANDIDATE	DEPARTMENT/SCHOOL	FACULTY VOTE *	COMMITTEE A VOTE **	CHAIR/DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC:**** REVIEW OF PROCESS	CTC:***** RECOMMENDED ACTION	PROVOST
Jane Smith <b>Assistant Professor</b>	Anthropology	Grant 12-0-0-1-0	Grant 3-0-0-0-0	Grant S. Vehik	Grant 9-0-0-0-0	Grant P. Bell	Approve 8-0-0-0-1	Grant 8-0-0-0-1	Grant N. Mergler
Note: One member of the tenured faculty was on sabbatical in Fall 3005 in Borneo and could not be reached; their vote was tallied as "unavailable". The member of CTC who is in the Anthropology Department recused himself from the CTC deliberations in this case.									
<b>Bob White</b> Assistant Professor	English	Grant 20-2-0-0-0	Grant 3-0-0-0-0	Grant D. Mair	Grant 8-0-0-0-1	Grant P. Bell	Approve 9-0-0-0-0	Grant 9-0-0-0-0	Grant D. Elmore
Note: Provost Mergler does not make tenure recommendations for any candidates in the English Department in order to avoid any appearance of undue influence because her husband is a tenured member of this Department. An Associate Provost, Dr. Elmore, reviews all tenure dossiers from the English Department.									
<b>Harry Blue</b> Assistant Professor	IAS 0.5 FTE	Grant 6-1-0-0-0	Grant 3-0-0-0	Grant M. Frazier	n.a.	Grant Z. Messitte	Approve 9-0-0-0-0	Grant 9-0-0-0-0	Grant N. Mergler
	Communication 0.5 FTE	Grant 8-0-0-0-0	Grant 3-0-0-0-0	Grant K Wright	Grant 9-0-0-0-0	Grant P. Bell			

**COLLEGE OF ATMOSPHERIC & GEOGRAPHIC SCIENCES: (## TENURE CANDIDATES)**

CANDIDATE	SCHOOL	FACULTY VOTE *	COMMITTEE A **	DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	
Larry Map Assistant Professor	Geography	Grant 6-4-0-0-0	Grant 2-1-0-0-0	Deny A. Tarhule	Deny 0-3-0-0-0	Deny B. Moore	Approve 9-0-0-0-0	Deny 0-9-0-0-0	Deny N. Mergler

**COLLEGE OF BUSINESS ADMINISTRATION: (# TENURE CANDIDATE)**

CANDIDATE	SCHOOL / DIVISION	FACULTY VOTE	DIVISION COMMITTEE a **	DIRECTOR	FACULTY STANDARDS COMMITTEE	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
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Members of the College Faculty Standards Committee in 3005-3006-2012 were V, W, X, Y, and Z.

Within each Division or School, Committee s A include 3 members including the Director of the Division except when a division has a candidate for tenure or promotion. Then a 4<sup>th</sup> member of Committee A is elected; and the Director of the Division recuses themselves from the Committee A recommendation.

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**COLLEGE OF EDUCATION: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT	FACULTY VOTE *	COMMITTEE A **	CHAIR/ DIRECTOR	COLLEGE ADVISORY	DEAN	CTC: *** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
					n.a.				

**COLLEGE OF ENGINEERING (# TENURE CANDIDATE)**

CANDIDATE	SCHOOL	FACULTY VOTE*	COMMITTEE A VOTE **	DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC:***** REVIEW OF PROCESS	CTC:***** RECOMMENDED ACTION	PROVOST

**COLLEGE OF FINE ARTS: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT/ SCHOOL	FACULTY VOTE *	COMMITTEE A VOTE **	CHAIR/ DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
					n.a.				

**HONORS COLLEGE: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT/ SCHOOL	FACULTY VOTE *	COMMITTEE A VOTE *	CHAIR / DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTIONS	PROVOST
				n.a.	n.a.				

**COLLEGE OF JOURNALISM & MASS COMMUNICATION: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT/ SCHOOL	FACULTY VOTE *	COMMITTEE A **	CHAIR / DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
				n.a.	n.a.				

**UNIVERSITY LIBRARIES: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT/ SCHOOL	FACULTY VOTE *	COMMITTEE A **	CHAIR / DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
				n.a.	n.a.				

**COLLEGE OF LAW: (# TENURE CANDIDATE)**

CANDIDATE	DEPARTMENT/ SCHOOL	FACULTY VOTE *	COMMITTEE A **	CHAIR / DIRECTOR	COLLEGE ADVISORY ***	DEAN	CTC: **** REVIEW OF PROCESS	CTC: ***** RECOMMENDED ACTION	PROVOST
				n.a.	n.a.				

**TENURE CANDIDATES 2012-2013**

Provost's memo located here: <http://www.ou.edu/content/dam/provost/documents/Call%20for%20Tenure%20and%20Promotion%20Recommendations%202013-2014.pdf>

**KEY TO RECORDING OF RECOMMENDATIONS**

\* Faculty votes Recorded: Grant / Deny / Abstain / Unavailable / Ineligible

- Grant** a vote to grant tenure
- Deny** a vote to deny tenure
- Abstain** faculty has reviewed the tenure dossier but decides not to cast either a positive or negative vote
- Unavailable** faculty is not available to review tenure dossier – for example, may be on sabbatical or LOA out of town
- Ineligible** faculty member recuses themselves – for example, because of nepotism issues; or CTC member recuses themselves for dossiers from their home academic unit.

\*\* Committee A votes recorded: Grant / Deny / Abstain / Unavailable / Ineligible

\*\*\* Some colleges do not have an advisory committee. Votes recorded : Grant / Deny / Abstain / Unavailable / Ineligible

\*\*\*\* Campus Tenure Committee vote regarding process. Votes recorded: Approve/Not approve/Abstain/Unavailable/Ineligible

\*\*\*\*\* Campus Tenure Committee vote regarding substance. This vote is to sustain or not sustain the faculty tenure vote.  
 These votes are recorded: Grant/Deny/Abstain/Unavailable/Ineligible

**FY13-14 CAMPUS TENURE COMMITTEE**

CHAIR	Ron Halterman	Chemistry/Biochemistry.....11-14
	Jeongwon Ham	Music.....11-14
	Ramkumar Parthasarathy	AME.....11-14
	Joanna Rapf	English.....12-15
	Keith Gaddie	Political Science.....12-15
	Irene Karpiak	ELPS.....12-13
	Joanna Rapf	English.....12-15
	Keith Gaddie	Political Science.....12-15
	Sally Beach	ILAC.....13-15

**TIMELINE**

- CTC recommendations due to Provost 3-1-2014
- Tenure & Promotion recommendations go onto  
 May OU Regents agenda by about April-15-2014
- OU Regents Meeting May 7-8, 2014