Institutional Resources, Programs, and Opportunities

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Vice Provost for Faculty
Faculty Development

• Office of the Senior Vice President and Provost
• The purpose of faculty development is to support faculty well-being, at all stages of their career, by providing the resources and skills necessary to enhance teaching, extend research, and foster leadership, in an environment of collegial support and recognition for individual achievement.
Getting Oriented: University Administration (Norman Campus)

• Board of Regents
• President
• Vice Presidents
  – Senior Vice President and Provost
  – Vice President for Research
• Academic Deans
• Chairs and Directors (Departments and Schools)
• Committee A
• Faculty Senate [http://facultysenate.ou.edu](http://facultysenate.ou.edu)
• For more info: [https://irr.ou.edu](https://irr.ou.edu)
Getting Oriented: Policies and Guidelines

- University level policies and guidelines [www.ou.edu/provost](http://www.ou.edu/provost)
  - Faculty Handbook (online)
  - Memos and Forms
- College level policies and guidelines
- Departmental policies and guidelines
- Graduate College policies and guidelines [http://gradweb.ou.edu](http://gradweb.ou.edu)
Getting Oriented: Benefits and Beyond

- Human Resources – Required trainings and employee benefits – Main site: http://hr.ou.edu
- New Employee Orientation https://newemployee.ou.edu
- New Faculty Orientation: fall seminars
- Departmental orientations
Teaching Resources

- Faculty Development [http://facultydevelopment.ou.edu](http://facultydevelopment.ou.edu)
- Center for Teaching Excellence [www.ou.edu/cte.html](http://www.ou.edu/cte.html)
- Office of Academic Assessment [www.ou.edu/assessment](http://www.ou.edu/assessment)
- Writing Center [www.ou.edu/writingcenter.html](http://www.ou.edu/writingcenter.html)
- Digital Initiatives (Janux, Canvas)
- Community Engagement [www.ou.edu/communityengagement](http://www.ou.edu/communityengagement)
- Academic Integrity [https://integrity.ou.edu/](https://integrity.ou.edu/)
- Education Abroad [http://www.ou.edu/cis/education_abroad.html](http://www.ou.edu/cis/education_abroad.html)
Research Resources

- Office of Vice President for Research
  https://vpr-norman.ou.edu/
  - Center for Research Program Development and Enrichment
  - Office of Sponsored Programs
- University Libraries https://libraries.ou.edu
- Writing Center www.ou.edu/writingcenter.html
- Humanities Forum http://www.ou.edu/humanitiesforum
- Community Engagement www.ou.edu/communityengagement
- Colleges and Departments
Mentorship & Leadership

- Institutional Faculty Mentoring Program
- Mentors (outside OU, department, college, university)
- Departmental, College, and University committees
- Leadership Academy
- Workshops/speakers
Diversity, Inclusion, and Belonging

- Office of University Community http://www.ou.edu/community.html
- Institutional Equity Office http://www.ou.edu/eoo.html
- Disability Resource Center http://www.ou.edu/drc.html
- Gender + Equality Center http://www.ou.edu/gec
- Native Nations Center www.ou.edu/cas/nas
- Provost Advisory Committee on Women’s Issues (PACWI)
Annual Evaluation/T&P

- Faculty Handbook: policies and procedures
- Departmental criteria and standards
- Faculty Activity System (FAS)
- Tenure and promotion workshop (spring)
- OU Libraries
- Center for Teaching Excellence
Faculty Well-Being

• OU Wellness [https://www.ou.edu/wellness/](https://www.ou.edu/wellness/)
  – Seminars, wellness events, newsletters, wellness portal
• Sarkey’s Fitness Center/OU Pools
• FMLA, [http://facultydevelopment.ou.edu](http://facultydevelopment.ou.edu)
• Museums, Collections, and Galleries
• Fine Arts Events
Networking Opportunities

- New faculty lunches with the Provost and VPR
- Social events hosted by the President, Provost, Deans, departments
- President’s Associates Program
  [http://www.ou.edu/give/presidentsassociates.html](http://www.ou.edu/give/presidentsassociates.html)
- Provost’s Advisory Committee on Women’s Issues
- Single Faculty Network
Surviving and Thriving

There isn’t a single recipe for success but you might try the following:

• Build community
• Seek help when you need it
• Utilize available resources
• Set priorities – Have a plan to execute them
• Have short-term and long-term goals and plans
• Integrate work and life; attend to your overall well-being
Questions?
10 Questions for Surviving the First Year

1.) How do I get hired and figure out my benefits?
2.) Where do I go to get help for course prep and teaching?
3.) How exactly does annual evaluation work?
4.) How do I get my research off to a good start?
5.) Who are the decision makers I should know about?
6.) How do I meet people outside my department?
7.) Where do I find a mentor?
8.) What’s happening with engaged research and teaching on campus?
9.) What are other resources that are available to me as a faculty member?
10.) How do I survive and thrive in my first year?